



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON DC 20350-2000

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May 5, 2021

BY: CHL Legal

Dear Mr. Das,

The United States Navy Reserve congratulates Caliber Home Loans on its selection as one of America's Outstanding Navy Reserve Employers for 2020! The Navy's "Citizen Sailors" continue to serve in fleet concentration areas, in austere overseas locations around the globe, and in support of our Nation's domestic COVID-19 response. They could not meet their responsibilities without support from employers like you.

To recognize your contributions to our national defense, it is my honor to invite you to attend the *Navy Reserve's 2021 Navy Employer Recognition Event*, which will be held in San Diego, California, on Friday, August 20, 2021. This action-packed day – a portion of which will be available virtually – will feature Reserve Sailors discussing their roles and responsibilities while leading pier-side and flight-line demonstrations and tours designed to familiarize you with the Navy Reserve. The day will conclude with an evening reception co-hosted by the California Committee of Employer Support for the Guard and Reserve (ESGR) at Naval Base Point Loma.

Only a limited group can be accommodated while social distancing remains common practice, but virtual participation is encouraged for all invitees who cannot be present. Online content will include a livestream of the recognition ceremony as well as other information about employer support. Should evolving circumstances compel cancellation of the live event, the recognition ceremony will still occur virtually on August 20th. Please visit the following website for details: <https://www.navyreserve.navy.mil/Resources/NERE/>

Please RSVP for up to two attendees by June 30, 2021, to Commander Matt McLaughlin at (703) 614-2791 or matthew.c.mclaughlin@navy.mil. He will follow up with attendees to provide greater event details. While ground transportation and meals on August 20th are provided, lodging and transportation to and from San Diego are at travelers' own expense.

Again, thank you for all that you do for our Navy Reserve Force. Without your understanding and support, today's proud "Citizen Sailors" could not meet their responsibilities in support of our Navy. I hope your schedule will permit you to join us on August 20, 2021, in person or virtually, so I may thank you for your service to our country!

Sincerely,

J. B. MUSTIN
Vice Admiral, U.S. Navy
Chief of Navy Reserve

Caliber Home Loans

A common question arises from every NERE invitation: How did I get nominated?

Caliber Home Loans received multiple nominations from both Mr. Kabir Sehgal and Mr. Bryan Bergians, who both wished to recognize Mr. Sanjiv Das, CEO. This invitation for NERE 2021 is in lieu of last year's cancelled event, to which you were originally invited in early 2020 before COVID mitigation measures took precedence.

Should you accept this invitation, the executive leadership (up to two individuals) you send to NERE is at your discretion and does not have to be anyone named here. Common choices historically have been either two leaders, one leader plus spouse, or one leader plus the Reserve-affiliated employee.

DEPARTMENT OF THE NAVY
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OFFICIAL BUSINESS

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